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GOVERNMENT OF KERALA

# കേരള ഗസറ്റ്
# KERALA GAZETTE

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## Part I

## Labour and Skills Department

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GOVERNMENT OF KERALA

**Abstract**

LABOUR AND SKILLS DEPARTMENT—INDUSTRIAL DISPUTE BETWEEN THE MANAGEMENT OF DHANALAKSHMI HOSPITAL PRIVATE LIMITED AND SRI BAIJU, M., INSURANCE COORDINATOR—REFERRED FOR ADJUDICATION—REVISED ORDER—COMPLIANCE OF JUDGMENT IN WP(C) NO. 2846/2026—ORDERS ISSUED.

**Labour and Skills (A) Department**

G.O. (Rt.) No. 654/2026/LBR. *Thiruvananthapuram, 21st May 2026.*

*Read*:—(1) G.O. (Rt.) No. 816/2026/LBR. dated 5-7-2025.

(2) Judgment dated 5-3-2026 of the Hon'ble High Court of Kerala in WP(C) No. 2846/2026.

(3) Letter No. LCO/2054/2025-IR(1) dated 22-4-2026 from the Labour Commissioner, Thiruvananthapuram.

ORDER

An Industrial dispute relating to denial of employment to Sri Baiju, M., who was working as Insurance Coordinator in Dhanalakshmi Hospital Private Limited, Kannur, was earlier referred for adjudication before the Hon'ble Labour Court, Kannur, vide reference order cited as 1st paper above.

2. Aggrieved by the said reference order, Sri Baiju, M., filed WP(C) No. 2846/2026 before the Hon'ble High Court of Kerala. As per the judgment cited as 2nd paper above, the Hon'ble High Court directed to pass a fresh order referring the dispute between the petitioner and the Dhanalakshmi Hospitals Pvt. Ltd. for adjudication of the Labour Court, Kannur.

3. Whereas, the Government are of opinion that an industrial dispute exists between (1) The Management of Dhanalakshmi Hospitals Private Limited, Kannothumchal Road, Kannur-670 002, (2) Sri C. M. Valsarajan, (Chairman, Dhanalakshmi Hospitals Private Limited) S/o Late Ramunni, "Narayani", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (3) Dr. C. M. Dhananjayan (Managing Director, Dhanalakshmi Hospitals Private Limited) S/o Late Ramunni, "Ramunni Bhavan", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (4) Sri C. M. Ramesh, (Medical Director, Dhanalakshmi Hospitals Private Limited)

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S/o Late Ramunni, "Dhanalakshmi", Near Dhanalakshmi Weaving Works Private Limited, Kakkadu P.O., Kannur-670 005, (5) Smt. Preetha Syam, (Director, Dhanalakshmi Hospitals Private Limited), W/o Syam, Dhanalakshmi Hospitals Private Limited, Kannothumchal Road, Kannur-670 002 and the workman of the above referred establishment Sri Baiju, M., S/o K. Bhaskaran Nair, Sreepadmam, Kottakkunnu, Chirakkal P.O., Kannur-670 011 in respect of matters mentioned in the annexure to this order;

4. And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

5. Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

6. This order is issued in full compliance with the judgment of the Hon'ble High Court of Kerala dated 5-3-2026 in WP(C) No. 2846/2026.

By order of the Governor,

SHEEJA, R.,
*Under Secretary.*

To

The Advocate General, Ernakulam (with C/L).
Labour and Skills (A) Department, Government Secretariat, Thiruvananthapuram.
The Labour Commissioner, Thiruvananthapuram.
The Labour Court, Kannur (with Charter of Demands).
The Parties Concerned.
The District Labour Officer, Kannur.
The Regional Joint Labour Commissioner, Kozhikode.
The Information Officer, Web & New Media (for publishing in Government Website).
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ANNEXURE

"Whether the denial of employment of Sri Baiju, M., Insurance Coordinator of Dhanalakshmi Hospitals Private Limited, Kannothumchal Road, Thana, Kannur-670 002 by the management is justifiable or not? If not what are the reliefs he is entitle to?"

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